

## Environment, Health and Safety Policy

The commitment of Geberit China

*Geberit China commits to conduct the business in adherence to the Geberit Compass and the Geberit Code of Conduct. We strive to offer products and services that consider environmental, health and safety aspects throughout the lifecycle. We respect the environment and are responsible for health and safety at the workplace for our employees, business partners and the communities.*

### Conserving resources

We are an environmentally conscious company that has been committed to carefully handling of energy and natural resources for many years. Through our diverse activities and forward-looking dealings, we contribute to reducing global CO2 emissions and water shortages.

### Exceeding statutory compliance

We abide by the law and frequently go beyond minimum requirements.

### Employee training

We train and create environmental, health and safety awareness in our employees throughout the world in terms of environmental, health and safety aspects. We also involve customers, suppliers and other interest groups in this commitment. Only

through joint efforts can this responsibility be borne constructively and lead to genuinely sustained development in the long term.

### Continuous improvement

Within the context of our environmental, health and safety management, we set ourselves clear objectives, thus enabling continuous improvement of our environmental health and safety performance. We include environmental, health and safety criteria in all activities and decision making processes. Any shortcomings or violations must be reported immediately and rectified in time. Participation and consultation of employees play an active role in our process of prevention and continuous improvement.

### Lived Sustainability

We condemn ruthless profit at the expense of the environment. Instead, we strive to achieve a harmonious balance between business, environmental and social goals.

